#### III. MATTERS APPROVED BY THE BOARD (cont'd)

### C. <u>FISCALS MATTERS</u><sup>1</sup> (cont'd)

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- 7. Proposal of UP Cebu for the Increase in tuition fee of the Master of Education (MEd) Program from P600/unit to P1,200/unit
- 8. Cooperation Agreement between the University of the Philippines and ACEN Corporation for the purpose of developing, implementing, operating, and accomplishing Laguna East Wind Power Project

#### D. ADMINISTRATIVE MATTERS

- 1. Proposal on the expansion of the Enhanced Hospitalization Programme (e-HOPE) coverage
  - 1.1 President Jimenez provided a brief background on the initial approval of a PhP20,000.00 increase in medical benefits for employees, which was primarily focused on hospital confinement. He pointed out that the current proposal aims to expand the coverage of the e-HOPE program to include outpatient procedures.
  - 1.2 Vice President Augustus Resurreccion presented the expansion proposal and its financial requirements. Key additions in the proposal include diagnostics or preconfinement medical procedures, as well as outpatient surgical procedures such as cataract extraction, cholecystectomy, endoscopic procedures, among others. The



<sup>&</sup>lt;sup>1</sup> In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.

# III. <u>MATTERS APPROVED BY THE BOARD</u> (cont'd) ...

#### D. ADMINISTRATIVE MATTERS (cont'd)

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1. Proposal on the expansion of the Enhanced Hospitalization Programme (e-HOPE) coverage (cont'd)

> program will also cover outpatient procedures for severe medical conditions, including cancer treatments and dialysis. Additionally, the executive check-up allowance for University officials will be increased from PhP10,000 to PhP25,000.

- 1.3 As members of the BOR Finance Committee, Regents Pagdanganan and Aranton expressed support for the proposal and emphasized the importance of controlling costs to prevent financial strain on the program.
- 1.4 Regent Pagdanganan also highlighted the importance of having guidelines for availing of e-HOPE services from hospitals outside the Philippine General Hospital (PGH), stressing that these hospitals should be accredited by PGH to prevent misuse of the program. PGH Director Gerardo Legaspi responded that they are already developing the criteria for accreditation, as well as unified guidelines for treating specific diseases.
- 1.5 Regent Alambra inquired whether it would be possible to include in the eHOPE coverage diagnostic treatments and procedures for mental health. President Jimenez responded that this could be studied further and proposed in future meetings.
- 1.6 Regent Cayetano expressed his support for this initiative as this could set a positive example for other corporations and government agencies. He pointed out that there is a stagnation of ideas related to healthcare improvements in the country. He then encouraged the University to spearhead initiatives that may spark innovations in the healthcare sector.



# III. MATTERS APPROVED BY THE BOARD (cont'd)

#### D. ADMINISTRATIVE MATTERS (cont'd)

- 1. Proposal on the expansion of the Enhanced Hospitalization Programme (e-HOPE) coverage (cont'd)
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  - 1.7 Regent Pagdanganan and Regent Alambra moved for the approval of the proposal. Regent Tiongco, Regent Duran and Regent Cayetano seconded the motion. There being no objections to the motion duly made and seconded, the proposal for the expansion of e-HOPE coverage was approved.

### 2. Proposal on the Hiring of International Faculty in the University of the Philippines

- 2.1 President Jimenez briefly discussed the importance of international faculty members to the University, emphasizing their critical role in helping the University fulfill its mission as a regional and global center of excellence. He added, however, that there is a legal deterrent to the hiring of international faculty, even including dual citizens. He informed the Board that Regent Congressman Mark Go has a pending bill allowing the Filipino dual citizens to teach in public higher education institutions (HEIs) without having to give up their foreign passports.
- 2.2 Considering the thrust of the University for globalization, Regent Pagdanganan moved for the approval of the proposal. Regent Alambra seconded the motion. There being no objections, the proposal on the hiring of international faculty in the University was approved.

