

III. MATTER S APPROVED BY THE BOARD (cont'd)

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C. Administrative Matters (cont'd)

1. Appointment of Dr. FE M. DELA CUEVA ... (cont'd)

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- 1.2 After further discussions, Regent Ramota moved for the approval of the appointment of Dr. Fe M. Dela Cueva as Scientist II under the DOST Scientific Career System, effective 04 August 2022. There being no objections, the same was approved.

Board Action: APPROVED

2. BOR Resolution on the Appeal to have the Non-Compensated Service of Part-Time Employees be Recognized by the Government Service Insurance System (GSIS) for Purposes of Receiving GSIS Benefits

- 2.1 UP Manila Chancellor Carmencita D. Padilla explained that there are part-time faculty members/clinical faculty at the UP College of Medicine and part-time medical specialists at the UP-PGH who have been teaching or serving without compensation. The request of UP Manila emerged from the requirement of GSIS for a BOR Resolution recognizing the years of non-compensated service that the faculty members have rendered as official government service, to enable them to receive corresponding GSIS benefits upon retirement.
- 2.2 Vice President for Legal Affairs Abraham Rey M. Acosta explained that his office already rendered an opinion citing the case of Chua vs Civil Service Commission. The ruling stated that if a work rendered by a particular employee is necessary for the service of the University, then it can be considered as part of GSIS compensation. He added that there is also a BOR resolution during 1106th BOR Meeting held on 06 March 1997 referring to faculty and REPS who were on study leave or in special detail on official time without pay while pursuing graduate studies. The time that they were on leave or abroad, while without compensation, was considered as an integral part of their total service record in the University, for GSIS retirement benefits computation. He opined that the current situation of the UP Manila part-time faculty can also be considered as being similarly situated with his example.



II. MATTERS APPROVED BY THE BOARD (cont'd)

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C. Administrative Matters (cont'd)

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2. BOR Resolution on the Appeal to have the Non-Compensated Service of Part-Time Employees ... (cont'd)

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- 2.3 On a related matter, Regent Belegal brought up the case of a retiring administrative staff, who is also requesting for a similar Board resolution allowing him to personally pay for the monthly contribution gaps to GSIS during the time when he was on contract of service (COS) to be able to qualify for GSIS retirement benefits. He was originally employed as UP contractual but was transferred to COS basis and then reverted to being a UP contractual.
- 2.4 Vice President for Administration Nestor G. Yunque reported that his office already discussed with GSIS-Quezon City the case of the administrative staff raised by Regent Belegal and the advice was for the concerned personnel to request a BOR resolution certifying that such service rendered to the University as COS is considered part of government service. President Jimenez proposed to resolve the matter on a case-by-case basis.
- 2.5 After further discussions, Regent Ramota moved for the approval of the BOR resolution on the appeal to have the non-compensated service of part-time employees be recognized by the GSIS for purposes of receiving GSIS benefits. Regent Tiongco seconded the motion, subject to changes in form and style. There being no objections, the same was approved. President Jimenez then directed VP Acosta and Secretary Lara to draft and finalize the BOR resolution.

**Board Action: APPROVED. OVPLA and OSU will
finalize the BOR resolution for
submission to GSIS.**

